



Certificate of employment

Mr. Arne Haefs, born on April 21, 1998, worked in our company, Super Crowd Entertainment GmbH, as a game designer in the development department from June 4, 2021 to May 31, 2022.

Super Crowd develops the digital events of the future. With our proprietary SUPER CROWD X5 framework, we enable online multiplayer conventions for B2C and B2B brands. We offer a stand editor for exhibitors, an in-game chat system, full streaming and online product integration - all wrapped up in an easy-to-navigate browser experience.

As a game designer in the development department, Mr. Haefs carried out the following tasks:

- Conception of game mechanics, content & levels
- Content planning and balancing with Excel / Google Sheets
- Content Implementation in Unity with Visual Scripting Tools and by using Unity Prefab Workflows
- Close cooperation with Code Department to implement the mechanics
- Close cooperation with the level design department for the integration of mechanics in level contexts
- Agile task organization with Kanban
- QA / testing & evaluation of features and content
- Level building and design
- Documentation of features for internal use
- Participation in the Game Design Department on projects (MAG 2021, HGC 2022)
- Development of the concept for the game & level design (BMVI / BMDV, Uni Erfurt)

Mr. Haefs has extremely comprehensive and excellent specialist knowledge, which he always used very confidently and successfully to carry out his tasks. He familiarized himself with the tasks assigned to him within a very short time. He pursued the agreed goals sustainably and with great success. He was extremely reliable and his working style was always characterized by very careful planning and a systematic approach. He was always able to cope with the greatest time pressure and workload. He impressed with good results, qualitatively as well as quantitatively. Mr. Haefs has always completed the tasks assigned to him to our complete satisfaction. His behavior towards superiors, colleagues and external parties was always excellent.

Mr. Haefs is leaving our company due to operational reasons.

We would like to thank Mr. Haefs for the always excellent cooperation and very much regret losing him as an employee. We wish him all the best and continued success for his future career and life.

Hamburg, May 31, 2022

A handwritten signature in black ink, appearing to read 'W. Lang', with a stylized flourish at the end.

Wolf Lang
CEO






20220420_SC_Arbeitszeugnis_Arne Haefs ENG.docx

Abschließender Prüfbericht

2022-05-06

| | |
|------------------|---|
| Erstellt: | 2022-05-04 |
| Von: | Wolf Lang (accounts@super-crowd.com) |
| Status: | Signiert |
| Transaktions-ID: | CBJCHBCAABAAsf2ty0I5zd7mwMqYhD78cFk9wUTu4Vb |

Verlauf für „20220420_SC_Arbeitszeugnis_Arne Haefs ENG.doc X“

-  Wolf Lang (accounts@super-crowd.com) hat das Dokument erstellt.
2022-05-04 - 12:59:10 GMT – IP-Adresse: 94.134.109.88
-  Dokument wurde per E-Mail zur Signatur an Wolf Lang (wolf@super-crowd.com) gesendet.
2022-05-04 - 13:01:06 GMT
-  Wolf Lang (wolf@super-crowd.com) hat die E-Mail angezeigt.
2022-05-06 - 06:11:49 GMT – IP-Adresse: 104.28.64.12
-  Wolf Lang (wolf@super-crowd.com) hat das Dokument mit einer E-Signatur versehen.
Signaturdatum: 2022-05-06 – 08:23:42 GMT – Zeitquelle: Server – IP-Adresse: 46.183.103.8
-  Vereinbarung abgeschlossen.
2022-05-06 - 08:23:42 GMT